











Company Overview

March 2018

Tempo Underwriting

4th Floor, 52-54 Gracechurch Street London EC3V 0EH www.tempounderwriting.com

Contact Numbers:

London: +44 20 7015 8650

+44 20 7015 8651 (fax)

Warsaw: +48 22 307 0075 Athens: +30 21 1198 0283 Rome: +39 0689 385 833





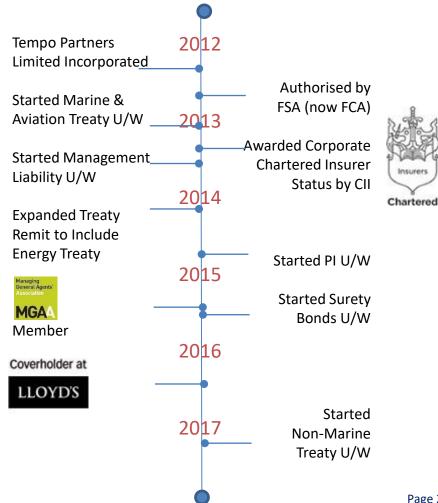
Tempo Underwriting - Profile & Timeline



Company Profile

- Multi-line underwriting agency focused on **specialty lines** business
- Founded in 2012 by a team of London Market insurance professionals
- Regulated by the FCA with licenses passported to all European Freedom of Service countries
- Aim to be the market of choice for brokers. and insureds and are absolutely committed to providing superior client **service** and tailored solutions

Company Timeline





Tempo Underwriting – People & Partners









An Owner-Managed Firm



Marco Del Carlo



Managing Director

DD: +44 20 7015 8652

mdelcarlo@tempounderwriting.com



Tom Bailey





Executive Director DD: +44 20 7015 8673

tbailey@tempounderwriting.com



Jeremy Fall



Claims Director

DD: +44 20 7015 8653

fall@tempounderwriting.com



Sean McDermott



Finance Director

DD: +44 20 7015 8655

smcdermott@tempounderwriting.com

Partnering with Multiple Carriers























Treaty Reinsurance









Underwriting Focus

Classes of business (*):

- Non Marine Property Risk + CAT
- Marine: Hull, Cargo, War Specifics, Specie, Yacht and Marine limited gens
- Energy Offshore/Onshore
- Aviation: General Aviation

Territories:

- Africa, Asia, Middle East, GCC
- Eastern Europe, Western Europe

Programmes:

- Non-proportional XL
- Proportional Q/S

Line size:

- Non Marine: \$7.5m max line per programme / cedant
- Marine: \$5m max line per programme / cedant
- Energy: \$5m max line per programme / cedant
- Aviation: \$5m max line per programme / cedant

Key Contacts



Tunde Olowofila
Senior Underwriter - Treaty
DD: +44 20 7015 8674

M: +44 7780 567 516

tolowofila@tempounderwriting.com



Georgiana (Georgie) Radu



Underwriting Assistant - Treaty

DD: +44 20 7015 8680 M: +44 7440 518 934

gradu@tempounderwriting.com



Sureties and Bonds









Underwriting Focus

Types of Sureties and Bonds (Italy):

- Licence, concession, energy, gaming, waste management, tax bonds
- Construction Bonds Bid, performance, advance payment, maintenance, housing bonds
- · Subsidies agriculture, training
- We avoid payment guarantees, long-duration bonds, and bonds without sufficient co-obligations

Underwriting Parameters (Italy):

- €300,000 max per obligor
- 3 years max duration

Types of Sureties and Bonds (Other Countries):

- Small value surety and bond books / portfolios
- Minimum premium portfolio size: €500,000
- Direct and facultative considered

Key Contacts



Marco Secoli



Senior Underwriter - Surety

DD: +44 20 7015 8681

DD: +39 0689 385 833 (Roma)

M: +44 7496 572 591

msecoli@tempounderwriting.com



Giulia Secoli



Assistant Underwriter - Surety

DD: +44 20 7015 8682

DD: +39 0689 385 833 (Roma)

M: +44 7491 134 937

gsecoli@tempounderwriting.com



Eleonora Angelon



Underwriting Assistant - Surety

DD: +44 20 7015 8657

DD: +39 0689 385 833 (Roma)

M: +44 7918 446 205

eangelon@tempounderwriting.com



Management Liability









Underwriting Focus

Products:

- Directors & Officers (Side A-D)
- Side A Excess DIC
- Independent Directors Liability
- Pension Trustees Liability
- Employment Practices Liability
- Public Officials
- Commercial Crime

Territories:

- Central & Eastern Europe (target focus)
- UK & Western Europe
- Australia
- US ADR Level 1

Companies & Organisations:

- Upper Middle Market, Middle Market & SME
- Public & Private

Line Size:

• €45m maximum LOI per risk; direct & facultative

Key Contacts



Szymon Pawlega



Professional Lines Underwriter

DD: +44 20 7015 8675 (London)

DD: +48 22 307 0075 (Warsaw)

spawlega@tempounderwriting.com



Saira Henwood





Professional Lines Underwriter

DD: +44 20 7015 8684 M: +44 7870 539 816

shenwood@tempounderwriting.com

Virtual Underwriter Platform

- Designed for high-volume SME accounts
- Internet-based enables producers to obtain quotes and issue policies instantaneously



Professional Indemnity









Underwriting Focus

UK Focus

- Single-risks & schemes
- £10m maximum LOI per risk for miscellaneous
- £5m maximum LOI for all other professions / trades
- Broker, Affinity and InsurTech distribution

UK Professions Considered

- Accoutants, architects, consulting engineers
- Design & construct, insurance intermediaries
- Business & IT consultants, miscellaneous trades
- Surveyors, media & marketing, charities

EU & International

- Schemes or portfolios of PI business
- Wordings in other languages and jurisdictions
- £10m maximum LOI per risk for miscellaneous
- £5m maximum LOI for all other professions / trades

Key Contacts



Saira Henwood





Professional Lines Underwriter

DD: +44 20 7015 8684 M: +44 7870 539 816

shenwood@tempounderwriting.com



Szymon Pawlega



Professional Lines Underwriter DD: +44 20 7015 8675 (London)

DD: +48 22 307 0075 (Warsaw)

spawlega@tempounderwriting.com

Virtual Underwriter Platform

- Designed for high-volume SME accounts
- Internet-based enables producers to obtain quotes and issue policies instantaneously



Our Core Values









Our values reflect the way we work and behave, and are at the core of everything we do.

Service Excellence - We strive for excellence in all areas of the business to deliver the best service possible inside and outside the company, whilst continuously monitoring and improving the quality of our performance.

Empowerment and Accountability - We empower our people to make informed, on-the-spot decisions for which they take ownership as well as responsibility for their actions and decisions. We maintain a flat organisational structure where underwriting heads have P&L accountability.

Integrity - We focus on doing business the right way for our clients, colleagues and business partners, continuously building on our reputation of trust, quality, professionalism and experience. We work hard to be open, honest and responsible at all times.

Innovation - We encourage our people to develop unique and innovative solutions that enhance our products, services and processes and add value to customers and partners.

Information Centric - We proactively employ IT and data services to originate business, better assess, select and rate risks, handle claims, and administer policies and accounts from client to broker through to insurance carrier.

Underwriter-Led Business Model - Strategically, we focus on specialty lines business with niche propositions, led by underwriters with specialist expertise who are committed to service excellence.

Virtual Insurer - We see ourselves as a virtual insurer who underwrites on others' balance sheets and treat our capacity providers' capital as if it were our own – exercising the same underwriting discipline and protecting capital.

Partner with Capacity Providers - We collaborate with our capacity providers, rather than compete with them. We focus our energies on building distribution to access risks that capacity providers would not otherwise see.



Company Directory









General Management

Marco Del Carlo – Managing Director

DD: +44 20 7015 8652 M: +44 7866 361 157

mdelcarlo@tempounderwriting.com

Tom Bailey – Executive Director

DD: +44 20 7015 8673 M: +44 797 079 3317

tbailey@tempounderwriting.com

Treaty Reinsurance

Tunde Olowofila - Senior Underwriter

DD: +44 20 7015 8674 M: +44 7780 567 516

tolowofila@tempounderwriting.com

Georgiana Radu - U/W Assistant

DD: +44 20 7015 8680 M: +447440 518 934

gradu@tempounderwriting.com

Professional Lines

Szymon Pawlega – Underwriter

DD: +44 20 7015 8675 (London)
DD: +48 22 307 0075 (Warsaw)
spawlega@tempounderwriting.com

Saira Henwood- Underwriter

DD: +44 20 7015 8684 M: +44 7870 539 816

shenwood@tempounderwriting.com

Sureties and Bonds

Marco Secoli – Senior Underwriter

DD: +44 20 7015 8681

msecoli@tempounderwriting.com

Giulia Secoli - Assistant U/W

DD: +44 20 7015 8682

gsecoli@tempounderwriting.com

Eleonora Angelon – U/W Assistant

DD: +44 20 7015 8657

eangelon@tempounderwriting.com

General Numbers

London (Head Office)

DD: +44 20 7015 8650 Fax: +44 20 7015 8651

4th Floor, 52-54 Gracechurch Street

London EC3V 0EH

info@tempounderwriting.com

General Numbers

Other Locations

Warsaw: +48 22 307 0075 Athens: +30 21 1198 0283 Rome: +39 0689 385 833

Finance

Sean McDermott – Finance Director

DD: +44 20 7015 8673

smcdermott@tempounderwriting.com

Gary Clements – Financial Controller

DD: +44 20 7015 8672

gclements@tempounderwriting.com

Claims

<u>claims@tempounderwriting.com</u> sinistri@tempounderwriting.com

Jeremy Fall – Claims Director

DD: +44 20 7015 8653

jfall@tempounderwriting.com